

# PROGRAM HIGHLIGHTS



2-Days interactive virtual training with case studies, practice sessions and templates.

Digital credentialing through Credly with lifetime accreditation. No need for renewals.

Software agnostic OKR framework based on the OKR-BOK™ (Body of Knowledge)

DEFINE & MEASURE WHAT REALLY MATTERS.

HELP YOUR ORGANIZATION ACHIEVE ITS GROWTH AGENDA AND ADVANCE YOUR CAREER BY BECOMING AN OKR PROFESSIONAL.



# CERTIFIED OKR PRACTITIONER



Certified OKR Practitioner (C-OKRP)™ Level 1 & Level 2 accredited professionals have the knowledge and skills needed to apply the Framework, Principles, Processes & Skills needed to become an OKR Coach. Earners show a commitment to high standards, through rigorous assessment, and have demonstrated competence in using a variety of tools and techniques cognizant of the OKR-BOK™.



# WHO IS THIS COURSE FOR?

*OKR International's Certified OKR Practitioner Level 1 program is ideal for those responsible for driving change and strategy.*

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- CEOs / CXOs / Chiefs of Staff
  - Change Leaders
  - Project Managers
  - HR Business Partners
  - Technology Professionals
  - Project Team Members
  - OD Professionals
  - Continuous Improvement Professionals
  - Strategy Office





# HOW DO YOU BENEFIT?

*OKR International has designed this virtual learning experience using an exciting range of adult learning techniques to keep you completely engaged in the learning process from the word go.*



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- Transform Strategy into action, quickly.
  - True alignment of goals & initiatives.
  - Focus on results, not activities.
  - Increase in employee engagement, ownership & accountability.
  - Clarity of direction and employee contribution.
  - Increased levels of innovation.

# WHY CHOOSE US?

*Learn from experts who have actually implemented OKRs. We offer a software agnostic and a truly comprehensive OKR Framework that is supported by the OKR-BOK™ (Body of Knowledge).*

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- OKR implementation experts.
- Proven repertoire.
- Nearly 15 years of global repertoire
- Cross industry experience in leadership development, change management and culture transformation.
- Global accreditation with digital authentication.

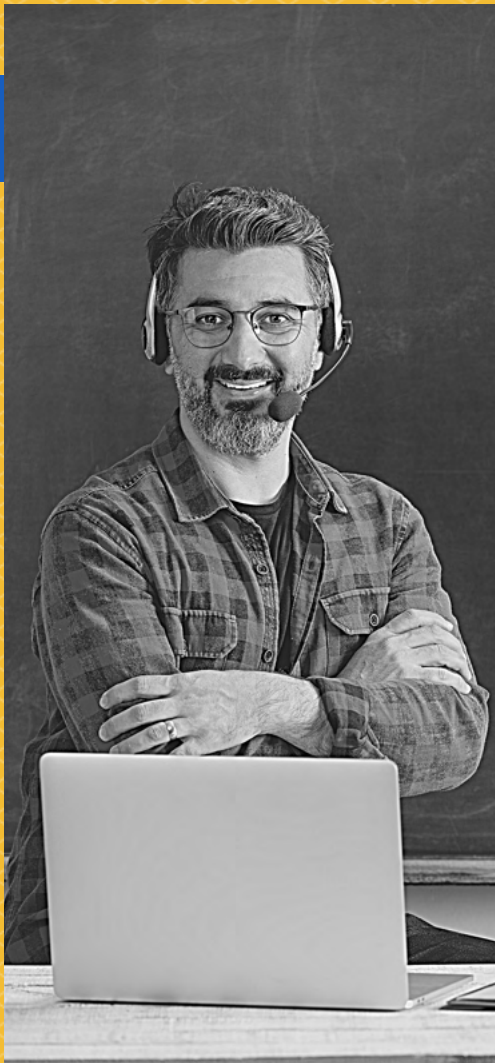
***World's first and only accreditation approved by the International Coach Federation (ICF) and Human Resource Certification Institute (HRCI) for continuing education units.***



# COURSE OUTLINE

- OKR Introduction: Includes Pre-work & Video prior to attending the workshop.
- Types of OKRs: Types of Objectives, Strategic vs. Tactical OKRs, Committed vs. Aspirational OKR, Types of KRs, Activity vs. Value Based KRs & How to Balance OKRs. Includes examples and practice sessions.
- OKR Setting Guidelines
- Syntax of OKRs, OKR Cascade Rules, & How to Align OKRs (Live Case Study - OKR Alignment). Participants will create their own OKRs.
- OKR Implementation Process: Steps in OKR Planning & Implementation.
- OKR Templates
- Planning OKRs and OKR Cadence Reviews. Participants receive pre-formatted templates to use for their own OKRs, after the program.
- Course end examination.

In order to get certified, participants need to attempt the post-program test and score 75% marks. This is a multiple choice, open book test.





## C-OKRP™ Level 2

# COURSE OUTLINE

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- Causes of Poor Outcomes
- S.A.F.E Model: OKR Implementation Scenarios.
- OKR Rituals: Planning, Implementation & Closing OKRs
- OKR Conversations
- Building Psychological Safety
- Coaching Skills
- Feedback - Feedforward Skills
- Acknowledgement Skills
- OKR Cadence Review Format
- Grading OKRs.
- OKR Cadence Review & Coaching Practice Sessions - Case Study.
- Course end examination.



In order to get certified, participants need to attempt the post-program test and score 75% marks. This is a multiple choice, open book test.

# CONTACT US

*Want to get in touch? We'd love to hear from you. Here's how you can reach us...*

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