

PROGRAM HIGHLIGHTS



Interactive virtual training with case studies, practice sessions and templates.

Digital credentialing through Credly with lifetime accreditation. No need for renewals.

Software agnostic OKR framework based on the OKR-BOK™ (Body of Knowledge)

DEFINE & MEASURE WHAT REALLY MATTERS.

HELP YOUR ORGANIZATION ACHIEVE ITS GROWTH AGENDA AND ADVANCE YOUR CAREER BY BECOMING AN OKR PROFESSIONAL.



CERTIFIED OKR PRACTITIONER



Certified OKR Practitioner (C-OKRP)™ Level 1 & Level 2 accredited professionals have the knowledge and skills needed to apply the Framework, Principles, Processes & Skills needed to become an OKR Coach. Earners show a commitment to high standards, through rigorous assessment, and have demonstrated competence in using a variety of tools and techniques cognizant of the OKR-BOK™.



WHO IS THIS COURSE FOR?

OKR International's Certified OKR Practitioner Level 1 program is ideal for those responsible for driving change and strategy.

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- CEO / CXO level Leaders
 - Change Leaders
 - Project Managers
 - HR Business Partners
 - Technology Professionals
 - Project Team Members
 - OD Professionals
 - Continuous Improvement Professionals
 - Strategy Office





HOW DO YOU BENEFIT?

OKR International has designed this virtual learning experience using an exciting range of adult learning techniques to keep you completely engaged in the learning process from the word go.



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- Transform Strategy into action, quickly.
 - True alignment of goals & initiatives.
 - Focus on results, not activities.
 - Increase in employee engagement, ownership & accountability.
 - Clarity of direction and employee contribution.
 - Increased levels of innovation.

WHY CHOOSE US?

Learn from experts who have actually implemented OKRs. We offer a software agnostic and a truly comprehensive OKR Framework that is supported by the OKR-BOK™ (Body of Knowledge).

- OKR implementation experts.
- Proven repertoire.
- Nearly 15 years of global expertise in training and consulting.
- Cross industry experience in change management and culture transformation.
- Global accreditation with digital authentication.

OKR International's highly acclaimed Certified OKR Practitioner Accreditation is the first and only certification endorsed by ICF & HRCI for continuing education.



PROGRAM OBJECTIVES

By completing the Certified OKR Practitioner's Certification Program, participants...

- Understand the fundamentals of OKR Design and implementation.
- Can differentiate between the various types of OKRs.
- Learn how to craft outcome or value-based Key Results.
- Learn how to balance OKRs and create alignment between company level, team level and individual level OKRs.
- Are able to practice crafting & aligning OKRs.
- Learn and apply the framework of OKRs.
- Can list the key steps involved in the OKR Implementation process.
- Are familiar with the steps involved in conducting cadence review.
- Are familiar with various formats, tools and skills needed to plan and implement OKRs.



PROGRAM OBJECTIVES

By completing the Certified OKR Practitioner's Level 2 Certification Program, participants...

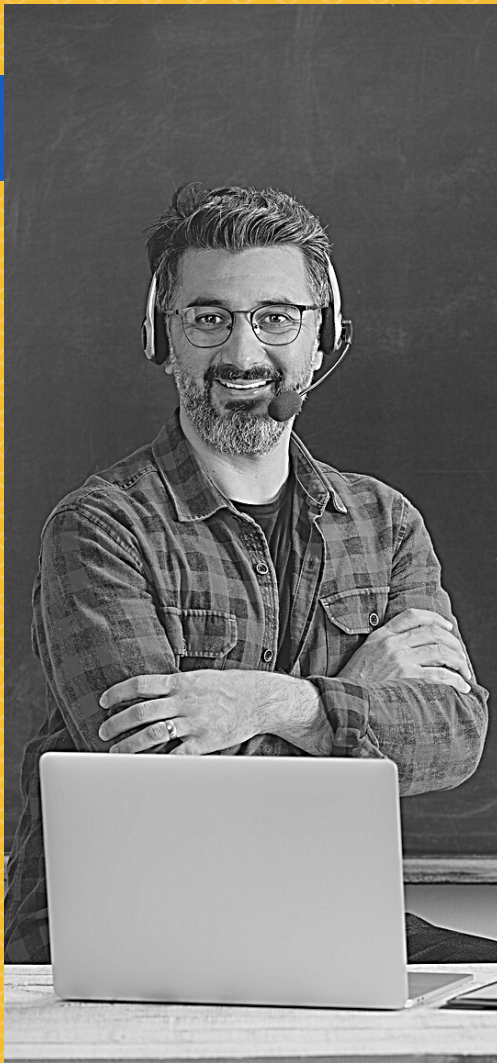
- Learn and practice how to grade OKRs.
- Are able to identify various scenarios one is faced with whilst reviewing progress with client.
- Learn and practice how to coach others during the OKR implementation process.
- Learn and practice how to deliver feedback / feedforward during the OKR Implementation process.
- Practice the skills of Appreciative Listening and Catalytic Questioning during the OKR Planning & Implementation Process.
- Learn how to build trust and be a growth catalyst with the client by challenging them to set truly aspirational goals.
- Learn how to garner agreement with the client about the OKR training, coaching or consulting assignment and relationships.



COURSE OUTLINE

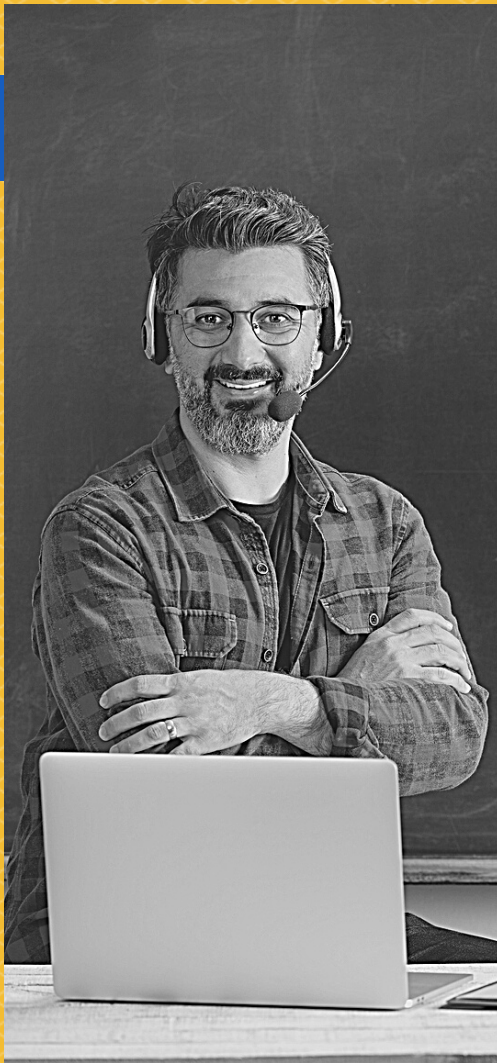
- OKR Introduction: Includes Pre-work & Video prior to attending the workshop.
- Types of OKRs: Types of Objectives, Strategic vs. Tactical OKRs, Committed vs. Aspirational OKR, Types of KRs, Activity vs. Value Based KRs & How to Balance OKRs. Includes examples and practice sessions.
- OKR Setting Guidelines
- Syntax of OKRs, OKR Cascade Rules, & How to Align OKRs (Live Case Study - OKR Alignment). Participants will create their own OKRs.
- OKR Implementation Process: Steps in OKR Planning & Implementation.
- OKR Templates
- Planning OKRs and OKR Cadence Reviews. Participants receive pre-formatted templates to use for their own OKRs, after the program.
- Test

In order to get certified, participants need to attempt the post-program test and score 75% marks. This is a multiple choice, open book test.



COURSE OUTLINE

- Planning cadence reviews.
- OKR cadence review scenarios.
- Cadence review formats.
- Grading OKRs.
- Coaching process.
- Feedback process.
- Coaching, Feedback & Feedforward Skills: Appreciative Listening & Catalytic Questioning.
- Acknowledging client success and celebrating wins.
- Client Agreements: How to assess the scope of work and plan for OKR Implementation.
- Building Trust & OKR-BOK™ ethical guidelines.



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